

| Hauora 2.3 Career guidance and transition education          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>Strategic Goal</b>                                        | Develop the graduate profile model to prepare for personalised annual improvement plans for all ākonga                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Desired outcomes</b>                                      | <p>To ensure all ākonga have access to and engage in a career education programme that develops a strong sense of self and work-ready skills and establishes connections across life, learning and the world of work.</p> <ul style="list-style-type: none"> <li>In 2024, Year 13 Māori and Pasifika ākonga will be supported by the Mana Tangata mentoring programme to meet the above goal. Ākonga will have a personalised annual improvement plan based on the graduate profile for 2025/2026</li> </ul> |
| <b>Current status</b>                                        | <p>L1 Addressing comprehensively for the first time since.</p> <p>L2 Reviewing and strengthening current practice which is not achieving the desired outcome</p> <p><b>L3 Reviewing and refining the existing plan</b></p> <p>L4 Further strengthening sound established practices and ensures sustainability</p>                                                                                                                                                                                            |
| <b>Description of current state/current performance data</b> | <ul style="list-style-type: none"> <li>See the transition Education plan. TS to attach.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                           |
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| <b>Consultation process</b>                                  | <ul style="list-style-type: none"> <li>TS, TA, SHR and KIV will work with the senior leadership team to develop and deliver the programme</li> <li>There will be direct consultation with whanau of all ākonga in the Mana Tangata programme</li> </ul>                                                                                                                                                                                                                                                      |
| <b>Target groups</b>                                         | <ul style="list-style-type: none"> <li>Y13 Māori and Pasifika ākonga in the Mana Tangata programme</li> <li>All Y12-13 ākonga through a revised LAR programme</li> <li>All Y9-11 ākonga through a revised junior LAR programme</li> </ul>                                                                                                                                                                                                                                                                    |
| <b>Outcome targets</b>                                       | <p>All Y13 ākonga in the programme will</p> <ul style="list-style-type: none"> <li>develop and maintain a personal development plan based on the graduate profile</li> <li>leave school with a completed graduate plan to support their transition. This includes those who transition at any time in the year.</li> </ul>                                                                                                                                                                                   |
| <b>Plan details</b>                                          | 2024 Careers and Transition Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |